



D&M Utilities

Health and Safety Policy – General Statement of Intent

D&M Utilities is committed to ensure the Health and Safety of all its employees and persons working on our behalf, so far as is reasonably practicable, and thereby the prevention of accidents and ill health. We also fully accept our responsibility for other third parties who may be affected by our activities, including other workers and members of the public. We are thus committed to taking all necessary steps to ensure that our statutory and other duties are met at all times.

D&M Utilities' ultimate objective is to achieve zero harm, and a number of specific Health & Safety targets have been formulated to assist the organisation achieve this and associated continual improvement of Health and Safety management and performance. The Directors are accountable for all aspects of Health and Safety, and responsible for ensuring that all processes and systems of work are designed to fully take into account Health and Safety considerations, and that adequate supervision is provided where required.

Each D&M Utilities employee and person working on our behalf shall be given such information, instruction and training as is necessary to enable them to perform their duties and work activities competently, safely and effectively. Where additional competence is required to assist us meet our statutory duties, appointments will be made to provide this including, where appropriate, specialists from outside the organisation.

All D&M Utilities employees and persons working on our behalf must co-operate with the organisation to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all employees and persons working on our behalf at all levels. Each D&M Utilities' employee and person working on our behalf also has a legal obligation to take reasonable care for their own Health and Safety, and that of those who may be affected by their acts or omissions. As part of this all D&M Utilities employees and persons working on our behalf are encouraged to raise any issues or concerns that they may have with Health and Safety arrangements.

The Directors expect high standards of work from all employees and persons working on our behalf, but requires that this never is at the expense of Health & Safety considerations.

This policy will be regularly reviewed to ensure it remains fit for purpose and is held on both our website and IMS to ensure it is available to all employees, persons working on our behalf and other interested parties.

David Connolly
Managing Director
25th February 2019

Michael Lamb
Director
25th February 2019